



Teaching Assistant for Years 5 and 6

NEEDED FOR SEPTEMBER 2024

INFORMATION FOR CANDIDATES

CLOSING DATE: Open

INTERVIEWS: TBC



About Glendower

Glendower Preparatory School, is an all-girls school, situated in superb surroundings in the heart of South Kensington, close to neighbouring Museums and historic landmarks.

As a charitable trust, Glendower is run independently and all profits are directed back into the school, making it a richly resourced educational environment and highly rewarding school to work in.

The school educates over 280 girls from Nursery to Year 6, with each year group running a two form entry.

Record of Success

Academic results are excellent, due to the focus on highly specialist and individualised teaching and our girls go on to obtain places in the top academic day and boarding schools.

Places at Glendower Prep are gained following an entry assessment held each January; there are waiting lists operating in all age groups across the school as places are oversubscribed.

The Glendower Approach

Founded in 1895, Glendower is a traditional, yet forward-thinking school with a strong community ethos. Glendower has a rich history of success and is very

proud of its reputation as one of the leading Prep schools in the country. Due to its incomparable location in the heart of South Kensington, Glendower has access to some of the best facilities in the UK, where Drama, PE and Extra-curricular clubs take place. These facilities enable every girl to flourish and unleash their talents in all aspects of school life

Equal Opportunities

We are committed to treating all employees with dignity and respect regardless of race, ethnic background, nationality, colour, gender, transgender status, pregnancy, age, sexual orientation, religion or belief. We therefore welcome applications from all segments of the community.

Glendower seeks to appoint a visionary individual who will bring a creative element to the role and will embrace the forward thinking and innovative environment that we are creating.

If you believe you have what it takes to further develop your career in a leading Prep School in the heart of West London, we would be excited to hear from you



What we offer

- Competitive salary
- Generous Pension Scheme
- CPD and career progression opportunities
- Healthy school lunch provided
- Supportive Glendower Community, including colleagues, SLT, governors and parents
- An appointed Staff Liaison
- Golden Ticket Day – an additional day off during term time
- Lively school socials
- Provision of a 1:1 Mindset Coach available to all staff
- Small class sizes

The Vacancy

Glendower Preparatory School is seeking a dedicated and passionate Teaching Assistant to join our team, providing support in the classroom for Year 5 and Year 6 pupils. This role is perfect for individuals who are enthusiastic about contributing to the development and education of children

in these pivotal stages of their academic journey. The successful candidate will work closely with the lead teachers to create a supportive, engaging, and inclusive learning environment that encourages students to achieve their full potential.

Key Responsibilities

- Assist in the delivery of lesson plans, collaborating with lead teachers to meet educational objectives and adhere to the national curriculum.
- Provide additional support to pupils on an individual or small group basis, helping to reinforce learning concepts presented by teachers.
- Prepare classroom materials, equipment, and any necessary resources to support a stimulating learning environment.
- Monitor pupil progress and provide feedback to lead teachers, contributing to reports and parent meetings as required.
- Supervise pupils during non-classroom times, including lunch breaks and field trips, ensuring their safety and promoting positive behaviour.

- Participate in professional development sessions and staff meetings to enhance teaching practices and contribute to the school community.
- Assist with the organization and implementation of school events and activities.
- Implement school policies and procedures, including safeguarding and child protection guidelines.
- Experience working with children in a formal educational setting, preferably within the specified age group (Year 5 and Year 6).
- Strong understanding of the national curriculum and the specific needs of students in upper KS2.
- Excellent communication skills, both written and verbal, and the ability to establish a rapport with pupils, staff, and parents.
- A proactive and flexible approach to tasks, demonstrating creativity and initiative in the classroom.

Qualifications

- Experience working with children in a formal educational setting, preferably within the specified age



Equal Opportunities and Commitment

Commitment to equality of opportunities for all, regardless of gender, disability, religion, and ethnic origin. Candidates should demonstrate a commitment to, and awareness of, issues relating to:

- safeguarding and child protection
- promoting the school's vision, values and ethos
- high quality, stimulating learning environment
- relating positively to, and showing respect for, all members of the school and wider community
- ongoing relevant professional self-development

Our Ethos

Since 1895, Glendower has been laying the foundations for its pupils' futures. Children have one opportunity for an education which will form the basis of their lives and, at the same time, one childhood; Glendower aims to keep a happy balance between the two.

During their time with us, we instil the 'Six R's' in every student, resulting in confident, happy, engaging, mature, considerate and thoughtful young adults who are outward looking global citizens.

Responsibility

Students are responsible for their words and actions, and any consequences these may have.

Resilience

Students learn from their mistakes and persevere when they find tasks difficult

Relationships

Students are flexible and prepared to work and play with others. They can recognise when others are upset and make them feel better.

Readiness

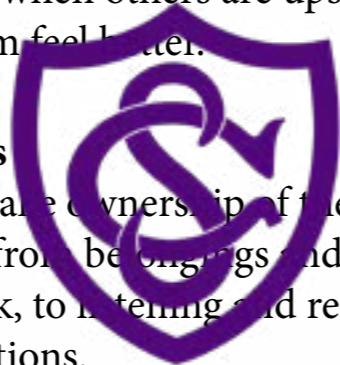
Students take ownership of their learning, from belongings and homework, to listening and responding to instructions.

Reflection

Students respond to teacher's comments to help learn and improve, whilst providing thoughtful feedback to others.

Resourcefulness

Students can use their imagination and think creatively.



Our Aims

To encourage socially-aware, inclusive and responsible citizens.

To inspire our girls to be autonomous and resourceful learners

To promote reflective learning and intellectual curiosity

To develop courage, perseverance, and resilience.

To foster positive and kind relationships

To prioritise an ethos of responsibility for learning and actions.

To offer a broad and intellectually stimulating curriculum including sport, art, music, drama, and STEM

To spark freedom of choice and thought so that our girls go on to become gamechangers





The Application Process

Please complete a Glendower Application Form and return it alongside a covering letter addressed to the Headmistress.

Applications should be emailed to pennickl@glendowerprep.org and will be considered immediately upon arrival.

Successful candidates will be contacted and interview dates will be shared in due course with those invited to attend, but will take place on a rolling basis.

If you would like to discuss the role in more detail, or have any specific questions, please email the above email address.

Glendower Preparatory School is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and DBS vetting. Glendower is an equal opportunities employer.



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