



MATHS TEACHER (For Years 5 & 6)

NEEDED FOR SEPTEMBER 2024

INFORMATION FOR CANDIDATES

CLOSING DATE: Open

INTERVIEWS: TBC



About Glendower

Glendower Preparatory School, is an all-girls school, situated in superb surroundings in the heart of South Kensington, close to neighbouring Museums and historic landmarks.

As a charitable trust, Glendower is run independently and all profits are directed back into the school, making it a richly resourced educational environment and highly rewarding school to work in.

The school educates over 280 girls from Nursery to Year 6, with each year group running a two form entry.

Record of Success

Academic results are excellent, due to the focus on highly specialist and individualised teaching and our girls go on to obtain places in the top academic day and boarding schools.

Places at Glendower Prep are gained following an entry assessment held each January; there are waiting lists operating in all age groups across the school as places are oversubscribed.

The Glendower Approach

Founded in 1895, Glendower is a traditional, yet forward-thinking school with a strong community ethos. Glendower has a rich history of success and is very proud

of its reputation as one of the leading Prep schools in the country. Due to its incomparable location in the heart of South Kensington, Glendower has access to some of the best facilities in the UK, where Drama, PE and Extra-curricular clubs take place. These facilities enable every girl to flourish and unleash their talents in all aspects of school life

Equal Opportunities

We are committed to treating all employees with dignity and respect regardless of race, ethnic background, nationality, colour, gender, transgender status, pregnancy, age, sexual orientation, religion or belief. We therefore welcome applications from all segments of the community.

Glendower seeks to appoint a visionary individual who will bring a creative element to the role and will embrace the forward thinking and innovative environment that we are creating.

If you believe you have what it takes to further develop your teaching career in a leading Prep School in the heart of West London, we would be excited to hear from you



What we offer

- Competitive salary
- Teachers' Pension Scheme
- CPD and career progression opportunities
- Healthy school lunch provided
- Supportive Glendower Community, including colleagues, SLT, governors and parents
- An appointed Staff Liaison
- Golden Ticket Day – an additional day off during term time
- Lively school socials
- Provision of a 1:1 Mindset Coach available to all staff
- Small class sizes

The Vacancy

This is a full-time position with responsibility for teaching mathematics from Y5-6 and preparing pupils for 11+, Scholarship and Common Entrance examinations.

The successful candidate is likely to possess all or most of the following (in addition to class teacher person and job specifications). Ideally, they will have

had experience of delivering the mathematics curriculum across year groups or departments and have experience or knowledge of the 11+ process. The successful applicant will work alongside the Head of Mathematics and the rest of the 11+ team.

Experience & Knowledge

- Demonstrate a track record of teaching excellence
- Experience of using online mathematics applications and software to enhance teaching.
- Experience of preparing pupils for 11+, Scholarship and Common Entrance examinations
- Knowledge of independent schools and requirements for transferring to senior schools
- Significant evidence of appropriate continuing professional development and awareness of current trends in educational and curriculum development at the junior/preparatory school level
- Knowledge of best practice in Safeguarding
- A confident user of IT for

communications and professional management purposes

- Teaching qualification and teaching experience of KS2 and ideally KS3 curriculum

Skills and Personal Attributes

- Loves teaching and has an awareness of developments in the wider educational environment
- Demonstrates strong listening and communication skills, both written and oral
- Works well with others and is willing

to support colleagues, sharing good practice

- Develops and maintains strong and positive relationships with staff, parents and children
- Personal dynamism, energy and enthusiasm, with a positive outlook
- Demonstrates personal strength of character, integrity and fairness. Has a strong sense of personal accountability
- Demonstrates good judgement, and a fair and calm approach
- Pays attention to detail, is efficient



and works effectively to deadlines

Key Tasks

- Teaching the mathematics curriculum to Y5 and Y6 as well as 11+ preparation. This will include the setting of girls by ability.
- To be an inspirational member of the mathematics department team.
- Alongside the Head of Mathematics, review whole school written schemes of work for pupils in Y3-6
- Tracking, monitoring and assessment of classes taught
- Attending parents' meetings as required
- Writing reports for parents as required
- Ensuring that there is a high standard of mathematics work displayed on pin boards in Prep School classrooms
- Establishing cross-curricular links with other subject areas
- Organising outings to various places of educational interest related to the mathematics curriculum
- Attending INSET courses in mathematics teaching

- Checking exam papers within the department, both question papers before they are sat and scripts to ensure continuity, progression and uniformity between parallel forms. This includes giving clear advice and guidance on marking schemes
- Taking an extra-curricular club activity – a mathematics extension/ thinking skills club
- Participating in the school's Appraisal scheme
- Working with the SENDCO to discuss and implement strategies to support pupils

We are looking for an enthusiastic person with charm, wit and who is calm under pressure. They should be a team player who enjoys a mix of routine and ad hoc tasks. The successful applicant will be positive, responsive, have a flexible attitude to work and be able to communicate easily with colleagues and parents. Honesty, integrity and confidentiality are essential qualities for the role.

Equal Opportunities and Commitment

Commitment to equality of opportunities for all, regardless of gender, disability, religion, and ethnic origin. Candidates should demonstrate a commitment to, and awareness of, issues relating to:

- safeguarding and child protection
- promoting the school's vision, values and ethos
- high quality, stimulating learning environment
- relating positively to, and showing respect for, all members of

- the school and wider community
- ongoing relevant professional self-development



Our Ethos

Since 1895, Glendower has been laying the foundations for its pupils' futures. Children have one opportunity for an education which will form the basis of their lives and, at the same time, one childhood; Glendower aims to keep a happy balance between the two. During their time with us, we instil the 'Six R's' in every student, resulting in confident, happy, engaging, mature, considerate and thoughtful young adults who are outward looking global citizens.

Responsibility

Students are responsible for their words and actions, and any consequences these may have.

Resilience

Students learn from their mistakes and persevere when they find tasks difficult

Relationships

Students are flexible and prepared to work and play with others. They can recognise when others are upset and make them feel better.

Readiness

Students take ownership of their learning, from belongings and homework, to listening and responding to instructions.

Reflection

Students respond to teacher's comments

to help learn and improve, whilst providing thoughtful feedback to others.

Resourcefulness

Students can use their imagination and think creatively.

Our Aims

To encourage socially-aware, inclusive and responsible citizens.

To inspire our girls to be autonomous and resourceful learners

To promote reflective learning and intellectual curiosity

To develop courage, perseverance, and resilience.

To foster positive and kind relationships

To prioritise an ethos of responsibility for learning and actions.

To offer a broad and intellectually stimulating curriculum including sport, art, music, drama, and STEM

To spark freedom of choice and thought so that our girls go on to become gamechangers



The Application Process

Please complete a Glendower Application Form and return it alongside a covering letter addressed to the Headmistress.

Applications should be emailed to pennickl@glendowerprep.org and will be considered immediately upon arrival.

Successful candidates will be contacted and interview dates will be shared in due course with those invited to attend, but will take place on a rolling basis.

If you would like to discuss the role in more detail, or have any specific questions, please email the above email address.

Glendower Preparatory School is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and DBS vetting. Glendower is an equal opportunities employer.



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